The Agency Edge RESEARCH SERIES

When, What -- and Why -- Clients Outsource to Agencies Fall 2018

Presented by

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The Agency Edge RESEARCH SERIES

Respondents were screened to ensure:

- 1. Their organization is not a marketing or advertising agency.
- 2. Their organization will generate \$200 million or less in revenue this year, and has a marketing budget of \$10 million or less.
 - 3. Their organization outsources 1-99% of their marketing work, at least some of which goes to an advertising or marketing agency.
 - 4. The respondent is a decision-maker with respect to marketing activities, resources and/or spending and budget.

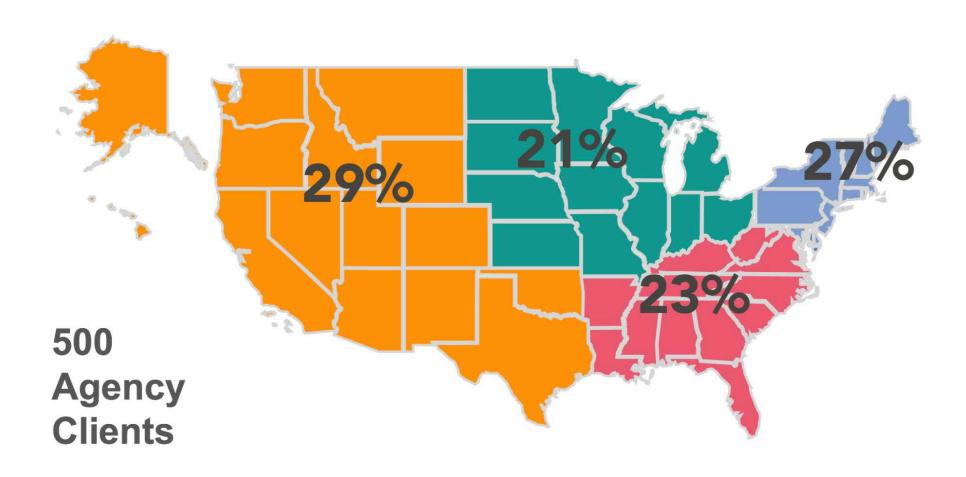
Of those respondents who met our requirements based on revenue, budget and role, 73% said their organization outsources marketing to some degree.







Title Respondent Screening	Map	Profile Title	Role and Title	Age	Revenue and Budget	Team	Agencies	% Outsourced	When and
									Why Title







Respondent Profile



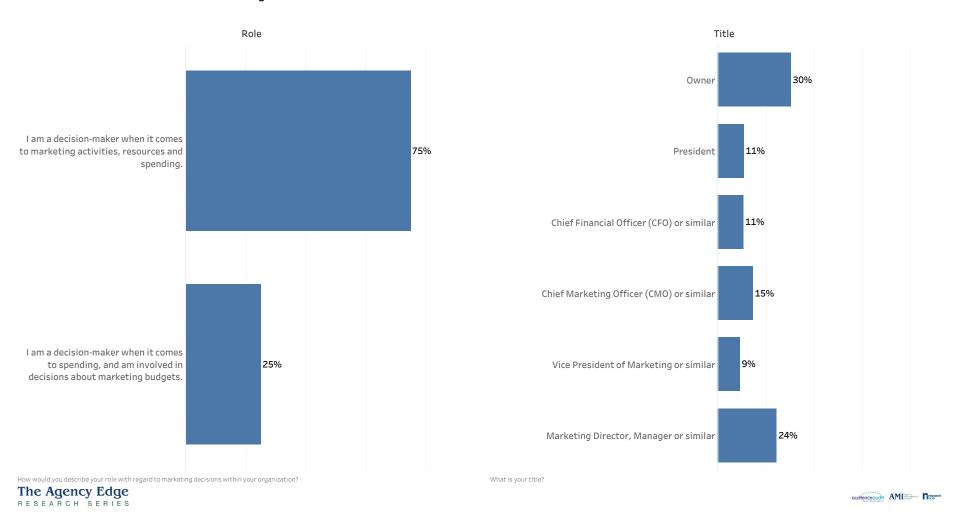




Title	Respondent Screening	Мар	Profile Title	Role and Title	Age	Revenue and Budget	Team	Agencies	% Outsourced	When and
										,

Most respondents are decision-makers when it comes to marketing. 25% are decision-makers for marketing spending, but not activities.

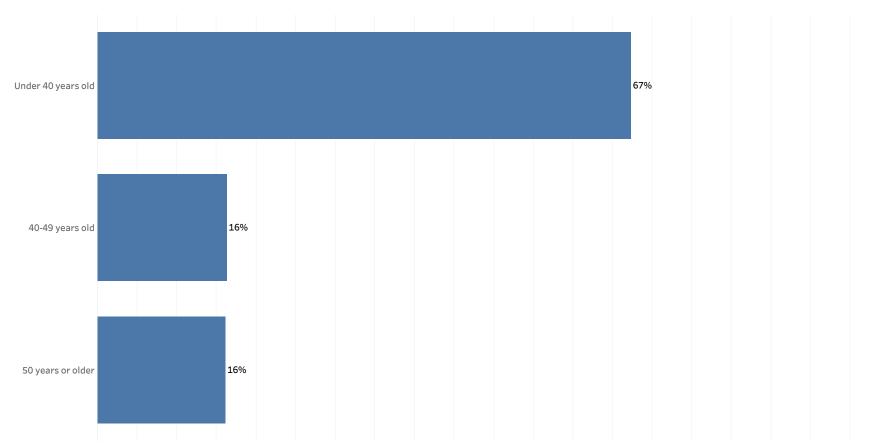
30% are owners. Two-thirds are C-level or higher.



Title	Respondent Screening	Мар	Profile Title	Role and Title	Age	Revenue and Budget	Team	Agencies	% Outsourced	When and Why Title

Two-thirds of these decision-makers are under 40 years old.

Age



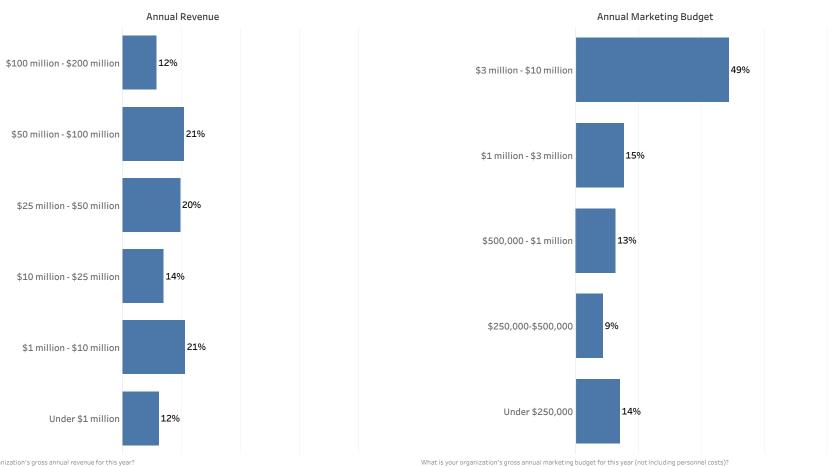
What is your age?

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Respondent	Map	Profile Title	Role and Title	Age	Revenue and Budget	Team	Agencies	% Outsourced	When and Why Title	Segmentation
Screening										

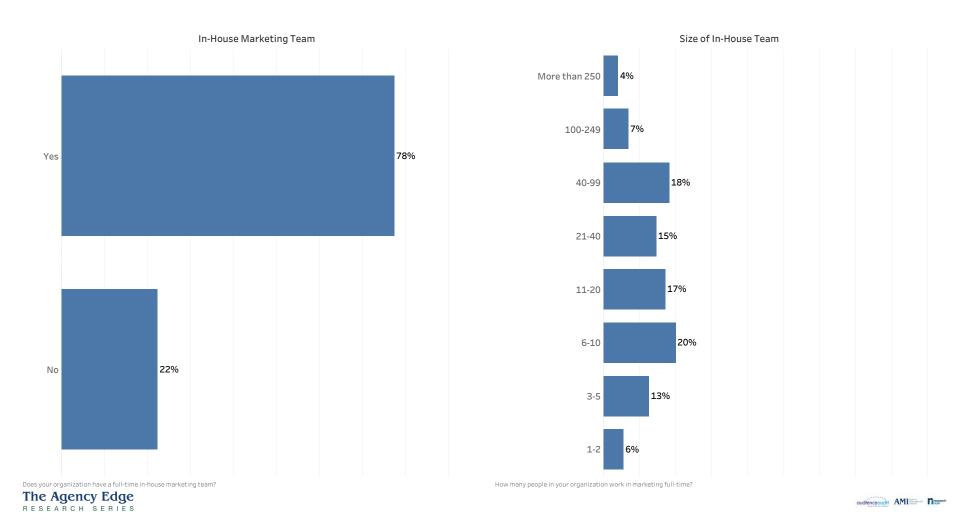
Respondents work in a organizations with a range of revenue levels and budgets. Nearly half have an annual marketing budget of at least \$3 million.





Мар	Profile Title	Role and Title	Age	Revenue and Budget	Team	Agencies	% Outsourced	When and Why Title	Segmentation	Segments

The vast majority have a full-time in-house marketing team. Team size varies.



Profile Title	Role and Title	Age	Revenue and Budget	Team	Agencies	% Outsourced	When and Why Title	Segmentation	Segments	Segment 1: Resident
										Experts

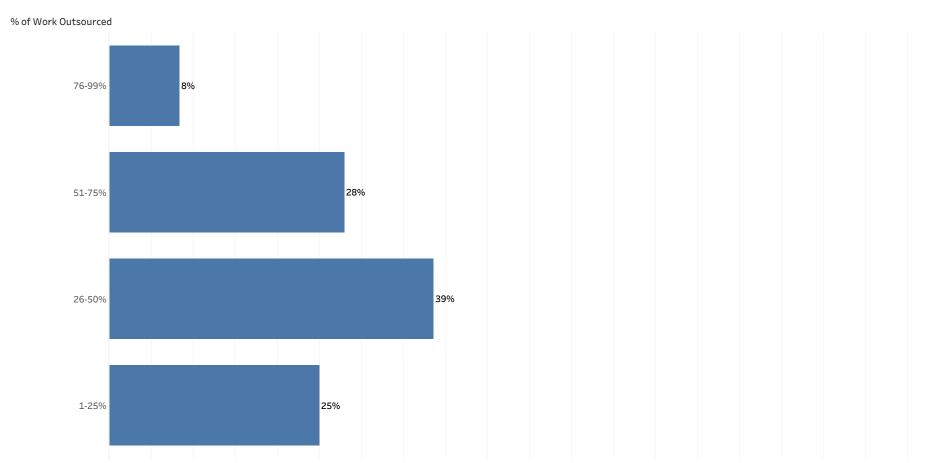
75% of respondents say their organization currently works with at least two marketing agencies, a number even greater than we found in our previous studies.

Agencies 6% More than 5 4-5 18% 50% 2-3 25% One

 $\label{thm:many-advertising-ormarketing-agencies-currently-work-with-your organization?$

Role and Title	Age	Revenue and Budget	Team	Agencies	% Outsourced	When and Why Title	Segmentation	Segments	Segment 1: Resident Experts	Segment 2: Take the
										Reins

36% of respondents say their organizations outsource over half of their marketing work.



 $How \, much \, of \, your \, organization's \, marketing \, work \, is \, outsourced \, to \, external \, providers? \, (Organizations \, outsourcing \, none \, or \, all \, of \, their \, work \, were \, not \, included.)$



When and Why Do They Outsource?









Attitudinal Segmentation

Segmentation was based exclusively on ratings of attitudinal statements.

Neither the number of segments nor their defining attitudes were predetermined. All resulted organically from a mathematical analysis.

Each segment represents a group of respondents for whom a particular set of attitudes are strongly connected.

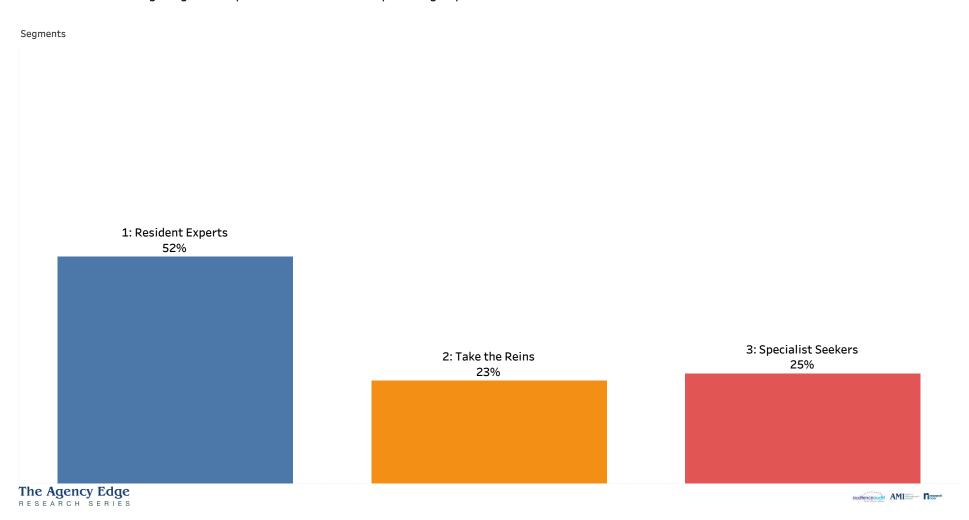






Team	Agencies	% Outsourced	When and Why Title	Segmentation	Segments	Segment 1: Resident Experts	Segment 2: Take the Reins	Segment 3: Specialist	Non-Defining Attitudes	Characteristics by Segment Title
								Seekers		Segment ritle

Analysis identified three distinct attitudinal segments among the survey respondents. All of them outsource to some degree. It is unusual to see a single segment responsible for 52% of the respondent group.



Agencies % Outsourced When and Why Title Segmentation Segments Segment 1: Resident Experts Segment 2: Take the Reins Segment 3: Specialist Seekers Title

1: Resident Experts
2: Take the Reins
3: Specialist Seekers

Resident experts say their organization doesn't prioritize marketing, doesn't know what it's doing with respect to marketing and thinks it's better at marketing than it really is. But they also believe that marketing isn't that difficult and that it costs more than it should.

Segment 1: Resident Experts

Outside marketing help costs more than it should.		4.4 4.8	5.4
My organization thinks it's better at marketing than it really is.		44	53
I worry that outside marketing providers won't give my organization the attention it deserves.		4.24.4	6.4
Marketing isn't that difficult.	3.5	4.5	5.4
I'd never trust an agency more than I trust my own marketing ideas.		4.6	5.4
My organization doesn't consider marketing a high priority.	312		6.5
My organization has no idea what to do when it comes to marketing.	2.6 3.8 1-Disagree completely		5.4 7-Agree completely

How do you feel about the following statements?

% Outsourced When and Why Title Segmentation Segments Segment 1: Resident Experts Segment 2: Take the Reins Segment 3: Specialist Seekers Segment 3: Specialist Seekers Segment 3: Specialist Seekers Title

1: Resident Experts
2: Take the Reins
3: Specialist Seekers

Take the Reins respondents feel their organizations need the help and perspective of outside marketing experts for marketing guidance, execution and coordination.

Segment 2: Take the Reins

For complex marketing initiatives my organization needs outside help.	5.1 5.4 5.9
My organization needs outside marketing experts to bring us fresh ideas.	50 53 5.9
My organization's marketing would be more effective if we got more help from outside experts.	52 53 56
My organization needs the perspective of outside experts to determine our marketing needs.	4.8 \$3 \$8
My organization needs outside help to coordinate all of our marketing activities and providers.	4.5
My organization needs the perspective of outside experts to assess the effectiveness of our marketing efforts.	4.9 5.2 5.5 sly

How do you feel about the following statements?





When and Why Title	Segmentation	Segments	Segment 1: Resident Experts	Segment 2: Take the Reins	Segment 3: Specialist Seekers	Non-Defining Attitudes	Characteristics by Segment Title	Respondent Age	Respondent Role	Respondent Title
									_	

1: Resident Experts
2: Take the Reins
3: Specialist Seekers

Specialist Seekers say their organizations do a good job with their marketing, and can handle most of their needs in-house.

Segment 3: Specialist Seekers

My organization can handle simple marketing projects.		5.3 5.5	6.2	
Marketing today requires a lot of specific technical expertise.		534	58	
My organization keeps up to date on new marketing tactics and approaches.		5.0 5.4	6.1	
My organization develops effective marketing strategies in-house.	46	5.3	5.8	
My organization understands today's marketing environment well.	4.6	53	5.8	
My organization can handle most of our marketing needs in-house. 1-Disagree completely	42	54	59	7-Agree complete

How do you feel about the following statements?





Segment 1: Resident Experts Segment 2: Take the Reins Segment 2: Take the Reins Seekers Segment 3: Specialist Seekers Non-Defining Attitudes Characteristics by Segment Title Respondent Age Respondent Role Respondent Title

Take the Reins respondents put far less faith in their organization's ability to do its own marketing. Resident Experts are the most likely to say they'd be lost without outside help and should outsource more than they already do.

1: Resident Experts
2: Take the Reins
3: Specialist Seekers

Non-Defining

	ı			
Marketing is more effective when it's conducted by professionals.			5.4 5.65.6	
My organization understands the best marketing tactics for our needs.		4.6	5.4 5.5	
My organization has the expertise to conduct the marketing we need on our own.	4.3		53 5.4	
My organization has the time to conduct the marketing we need on our own.	4.2		53 5.4	
My organization should outsource more marketing work than we do.		4.6 4.8	5.4	
My organization has better marketing minds than any outside provider could offer.		5.0	5.4	
My organization would be lost without outside marketing help.	.0	4.9	53	7-Agree completely

How do you feel about the following statements?



Characteristics by Segment

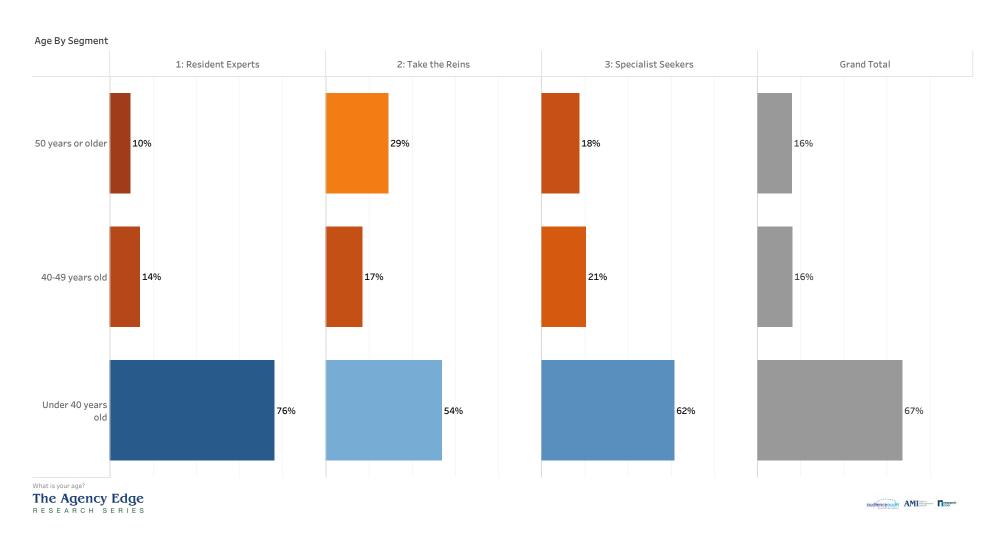






Segment 1: Resident Segment 2: Take the Reins	Segment 3: Specialist	Non-Defining Attitudes	Characteristics by Segment	Respondent Age	Respondent Role	Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing
Experts	Seekers		Title						Team

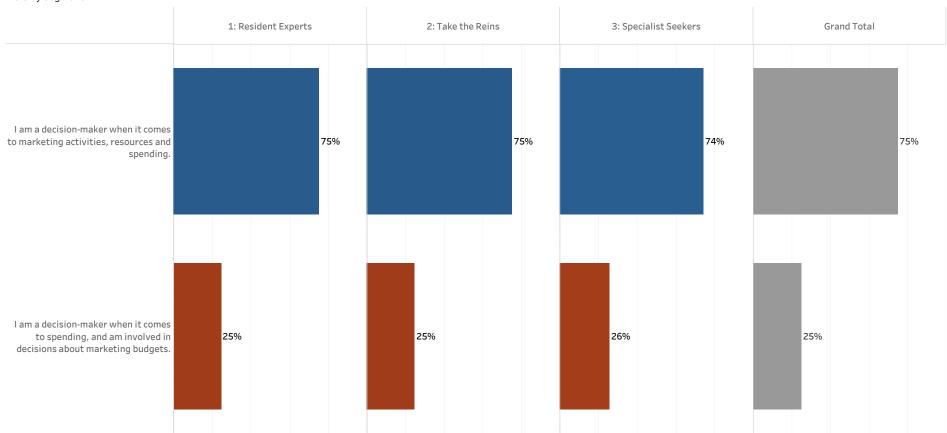
Resident Experts are much more likely to be under 40. Take the Reins respondents are more likely than other segments to be 50 or older.



Segment 2: Take the	Segment 3: Specialist	Non-Defining Attitudes	Characteristics by Segment	Respondent Age	Respondent Role	Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing Team	Team Size
Reins	Seekers		Title							

Role type doesn't differ by segment.

Role By Segment

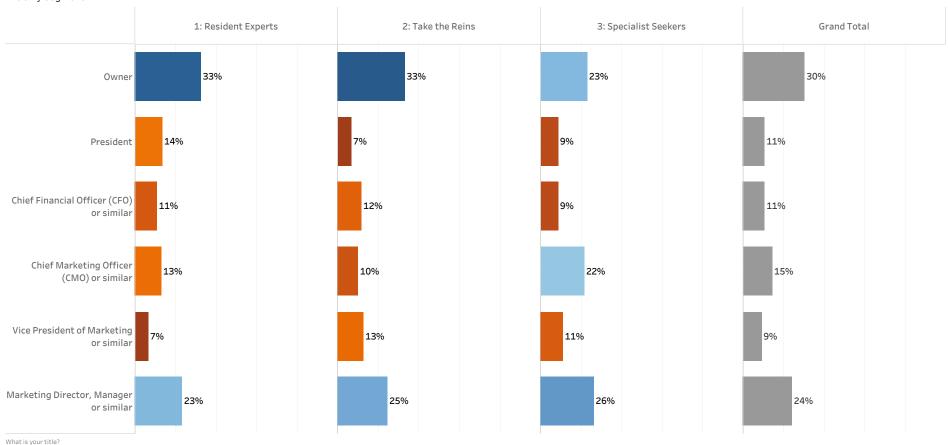


How would you describe your role with regard to marketing decisions within your organization?

Segment 3:	Non-Defining Attitudes	Characteristics by Segment	Respondent Age	Respondent Role	Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing Team	Team Size	Agencies Currently
Specialist Seekers		Title								Working with
										Organization

Specialist Seekers in our study are somewhat less likely to be owners, and more likely than other segments to be CMOs.

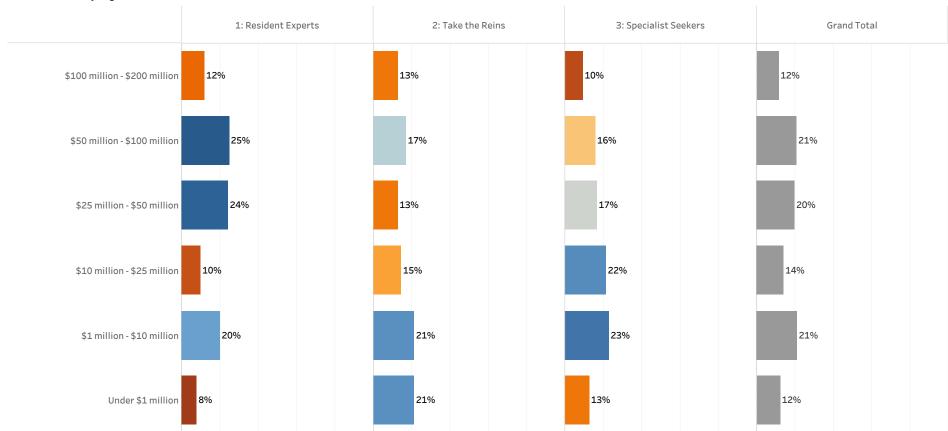
Title By Segment



Non-Defining Charact	cteristics by Segment R	Respondent Age	Respondent Role	Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing Team	Team Size	Agencies Currently Working	Marketing Activities
Attitudes Title									with Organization	Title

Resident Experts report the highest revenue levels, and Take the Reins the lowest.

Annual Revenue By Segment



What is your organization's gross annual revenue for this year?

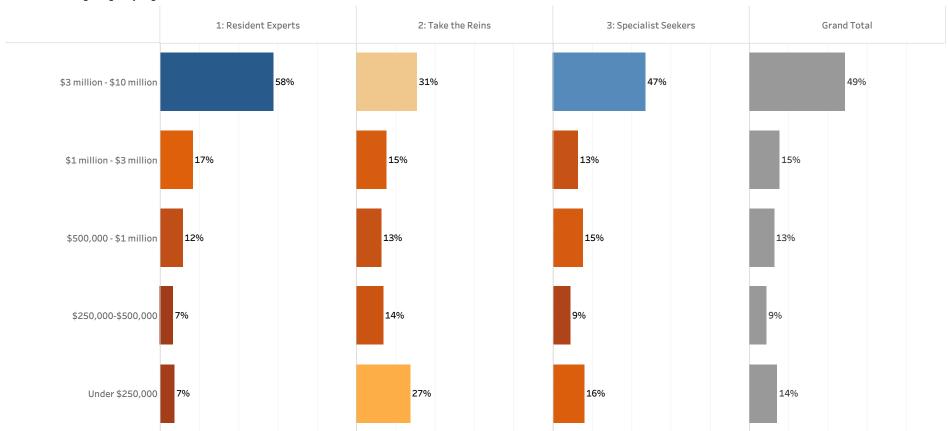




Characteristics by	Respondent Age	Respondent Role	Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing Team	Team Size	Agencies Currently Working	Marketing Activities Title	Activities in the Last
Segment Title								with Organization		Year

Take the Reins respondents are far more likely to report a marketing budget under \$250K.

Annual Marketing Budget By Segment



What is your organization's gross annual marketing budget for this year (not including personnel costs)?

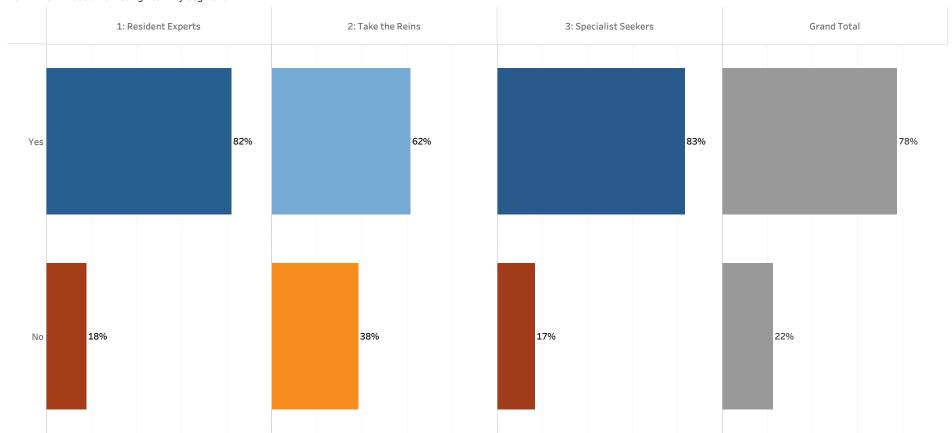
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Respondent Age	Respondent Role	Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing Team	Team Size	Agencies Currently Working with Organization	Marketing Activities Title	Activities in the Last Year	Activities Planned in the Next Two Years

Take the Reins respondents are much less likely to say they have a full-time in-house marketing team.

Full-Time In-House Marketing Team By Segment

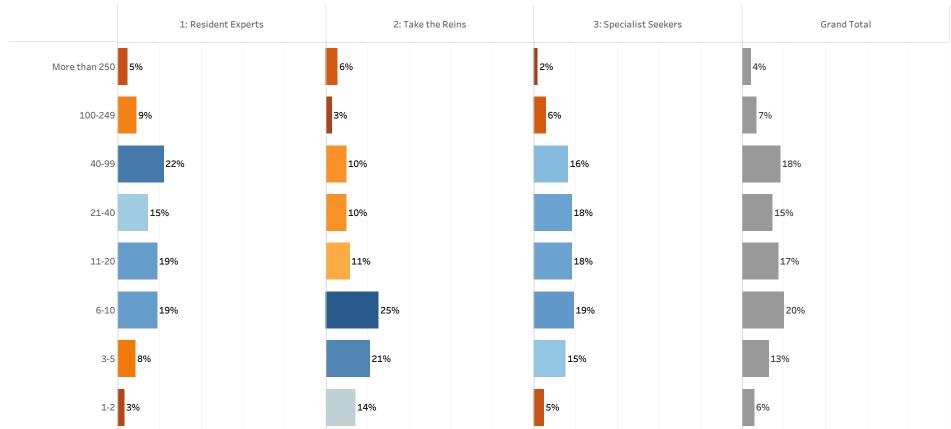


Does your organization have a full-time in-house marketing team?

Respondent Role	Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing Team	Team Size	Agencies Currently Working	Marketing Activities Title	Activities in the Last Year	Activities Planned in the Next	Rating of In-House
						with Organization			Two Years	Capabilities

When Take the Reins respondents do have an in-house team, it's usually smaller than those of the other two segments.

Size of In-House Marketing Team By Segment

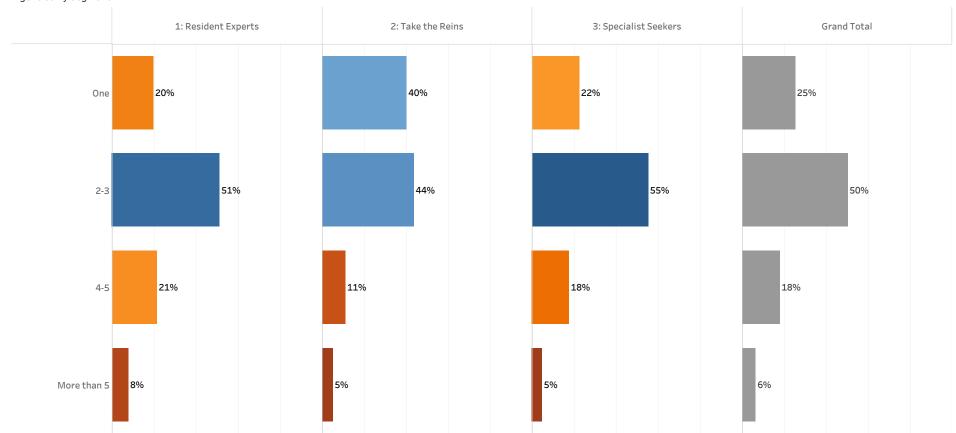


How many people in your organization work in marketing full-time?

Respondent Title	Annual Revenue	Marketing Budget	In-House Marketing Team	Team Size	Agencies Currently Working with Organization	Marketing Activities Title	Activities in the Last Year	Activities Planned in the Next Two Years	Rating of In-House Capabilities	Outsourcing Title

Take the Reins respondents are much more likely to say they only work with one advertising or marketing agency.

Agencies By Segment



How many advertising or marketing agencies currently work with your organization?



Marketing Activities



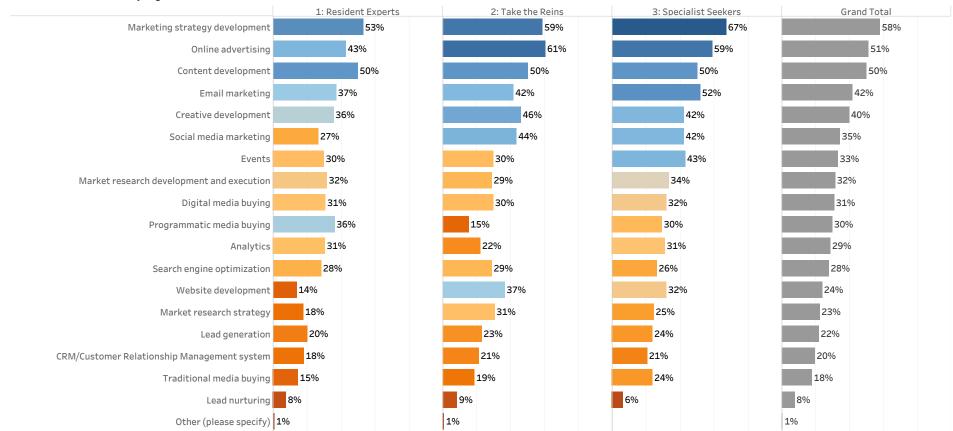




Marketing Budget	In-House Marketing Team	Team Size		Marketing Activities Title	Activities in the Last Year	Activities Planned in the Next		Outsourcing Title	Wish Work Could Be	Most Important
			with Organization			Two Years	Capabilities		Outsourced	Qualities in Outside
										Resources

Regardless of segment, the majority of respondents say they have engaged in marketing strategy development in the last year.

Activities in the Last Year By Segment



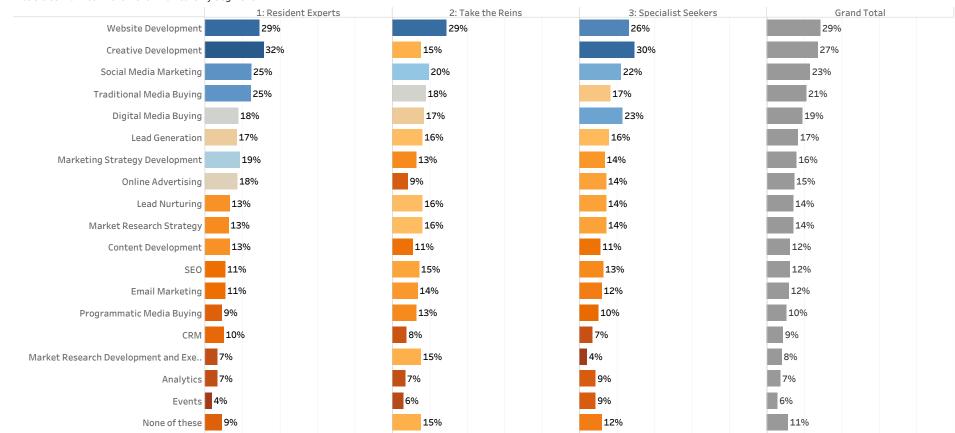
 $Which of the following \ marketing \ activities \ has \ your \ organization \ engaged \ in \ during \ the \ last \ year? \ Choose \ all \ that \ apply.$





Nearly 30% say they'll pursue website development in the next two years. Take the Reins are less likely to predict engaging in many activities vs. the other two segments.

Activities Planned in the Next Two Years By Segment



Is your organization planning to engage in any of these activities in the next two years? Choose all that apply.





Team Size Agencies Currently Working with Organization Agencies Currently Working with Organization Activities Title Activities in the Last Year Activities Planned in the Next Two Years Outsourcing Title Outsourcing Title Outsourced Outsour

By Segment

Take the Reins respondents are consistently the least likely to rate their in-house marketing capabilities well.

1: Resident Experts
2: Take the Reins
3: Specialist Seekers

Rate In-House Capabilities By Segment

kate in-nouse Capabilities by Seyment	
Events	5.4 5.6 6.0
Programmatic media buying	53 5.5 5.9
Marketing strategy development	51 59
Content development	49 57 59
Digital media buying	5.3 5.6.7
Market research development and execution	4.8 5.7 5.9
Email marketing	4.9
Analytics	49 55 57
CRM/Customer Relationship Management	51 55 56
Online advertising	4.8
Lead generation	46 5.6 5.7
Social media marketing	4.9
Lead nurturing	4.8 5.0 5.0
Search Engine Optimization	4.4
Creative development	4.9 5.2 5.7
Traditional media buying	4.6 5.2 5.6
Market research strategy	4.5
Website development 1-Terrible	4.0 5.2 5.5 7-Excellent

How would you rate your organization's capabilities with respect to conducting these marketing activities with in-house resources? (among those engaging in each activity)







Outsourcing







Marketing Activities Title

Activities Planned in the Next Two Years

Outsourced

Outsourcing Title

Outsourced

Outsourced

Outsourced

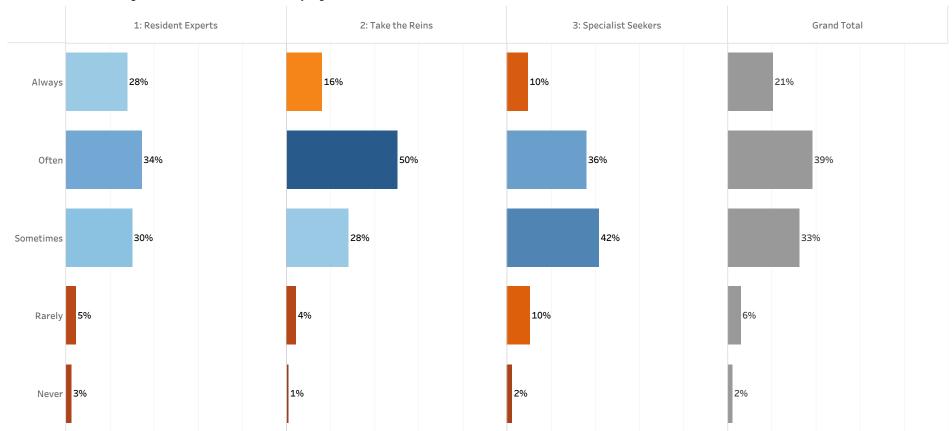
Outsourced

Activities in Concerns About Outsourcing Activities in Outsourcing on Outsourcing on Outsourcing

By Segment

28% of of Resident Experts say they "always" wish that work assigned to their in-house team could be outsourced instead. 54% of Specialist Seekers say they wish so "sometimes", at best.

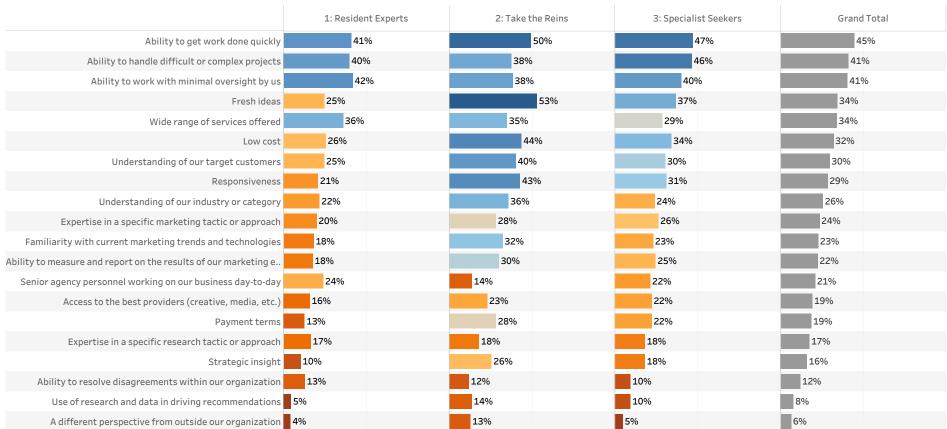
How Often Wish Work Assigned In-House Could Be Outsourced By Segment



 $How\ of ten\ do\ you,\ personally,\ wish\ that\ work\ assigned\ to\ your\ in-house\ team\ could\ instead\ be\ done\ with\ the\ help\ of\ outside\ resources?$

Important qualities vary between segments, although most agree on the ability to get work done quickly, handle difficult or complex projects and work with minimal oversight by the organization. Take the Reins respondents have the highest expectations, and Resident Experts the lowest.

Most Important Qualities in Outside Resources By Segment



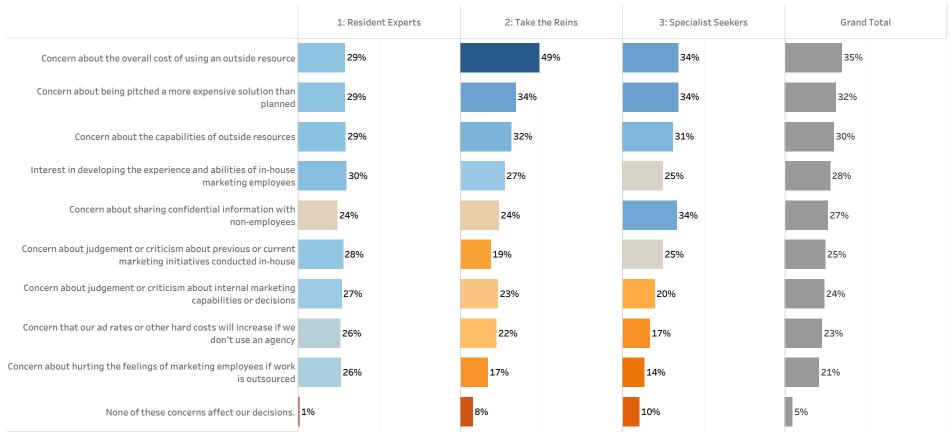
 $When you use outside \ marketing \ resources, which of the following \ are their \ most \ important \ qualities? \ Choose \ all \ that \ apply.$





All of the concerns we listed garnered some agreement from respondents. Cost concerns are more prevalent among Take the Reins respondents, while Specialist Seekers are more likely than other segments to be concerned about sharing confidential information with non-employees.

Concerns About Outsourcing vs. In-House By Segment



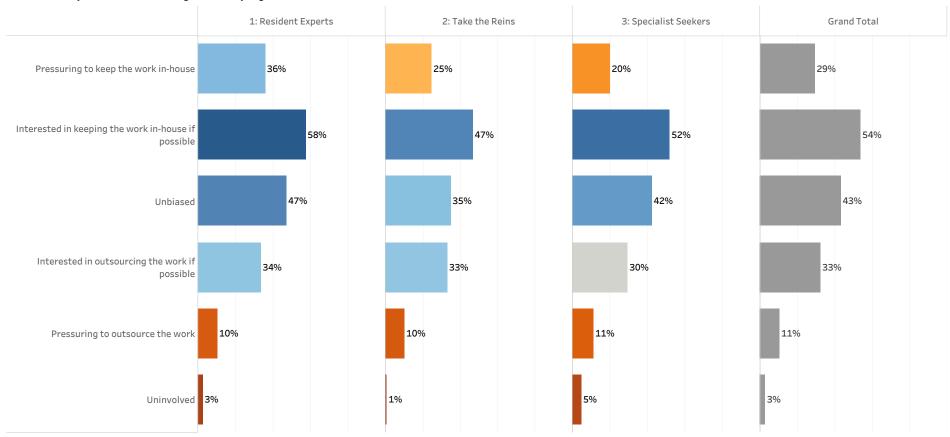
Do any of the following significantly affect your organization's decisions when choosing to keep marketing work in-house? Choose all that apply.





54% of respondents say that decision-makers in their organizations are working to keep marketing projects in-house if possible. 36% of Resident experts say that decision-makers are actively pressuring to keep work in-house.

Attitudes of Key Decision-Makers in Organization By Segment

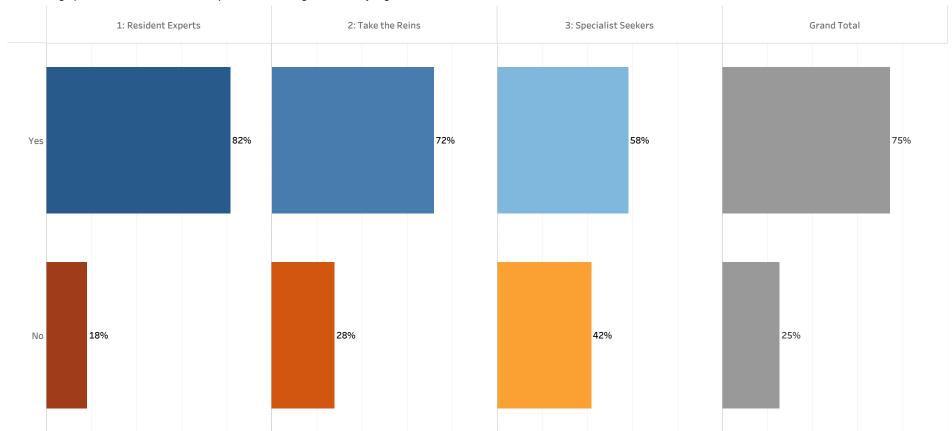


How would you describe the key decision-makers in your organization when deciding whether or not to outsource marketing activities for a particular initiative? Choose all that apply if different decision-makers feel differently.



Resident Experts are more likely to say that the differences of opinion among their leadership with respect to outsourcing complicates outsourcing decisions.

Do Differing Opinions of Decision-Makers Complicate Outsourcing Decisions? By Segment



Do these differences of opinion between your organization's key decision-makers make it harder to choose whether to outsource work? (Asked of those who said their decision-makers have differing opinions about outsourcing.)

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Testing Common Assumptions



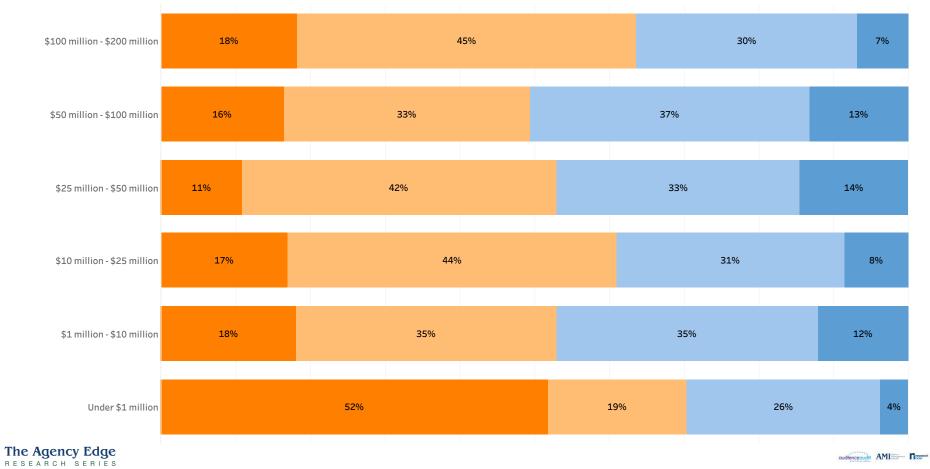




Contrary to expectations, organizations with the highest revenue do not appear more likely to have large teams. (Under \$1 million in revenue, however, the majority have teams of five or fewer employees.)

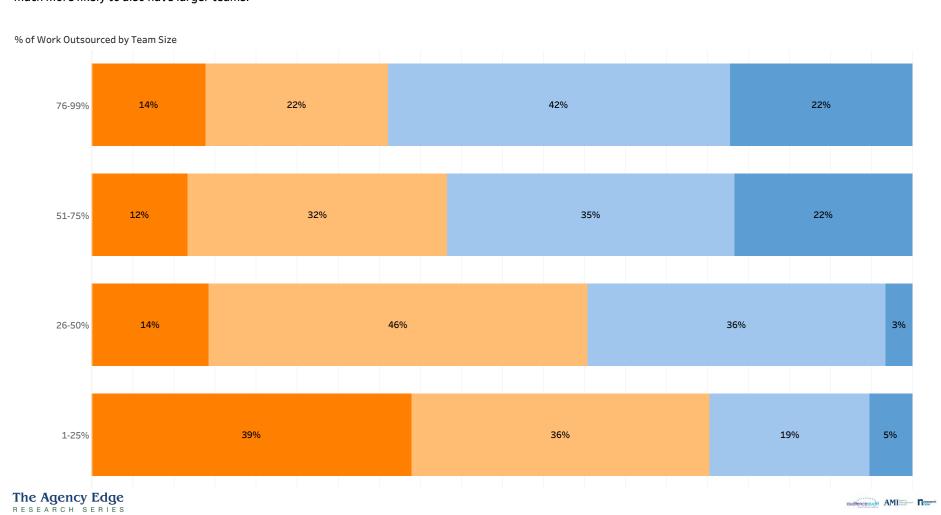


Revenue Level by Team Size



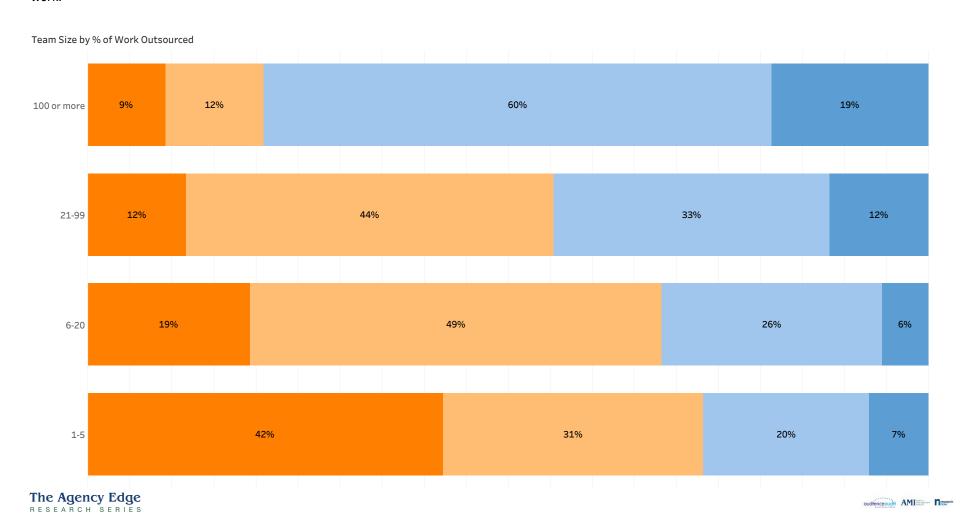
Contrary to the assumption that smaller in-house teams outsource more work, we found that those outsourcing more than half their marketing work are much more likely to also have larger teams.

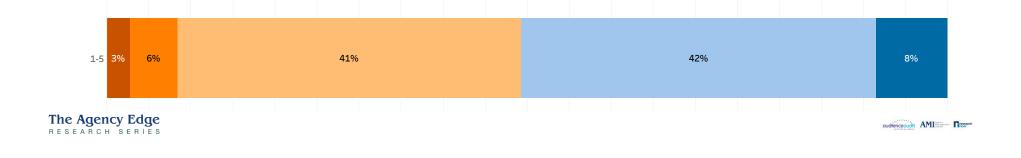




In fact, 79% of responding organizations who said they have in-house marketing teams of 100 people or more say they outsource over half their marketing work.







42%

19%

9%

6-20

29%

Contrary to the assumption that small teams are more likely to outsource marketing strategy development, we found larger teams more likely to do so.

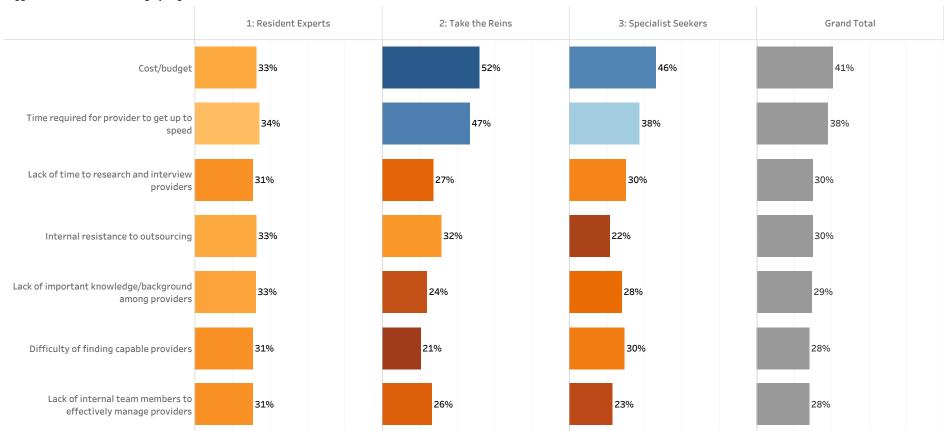
% Outsourcing Marketing Strategy Development 84% 100 or more 74% 21-99 6-20 68% 1-5 66% The Agency Edge

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By Segment

While cost, as expected, is a substantial barrier for certain segments, it's hardly the only one -- other concerns such as time to get a provider up to speed are also common.

Biggest Barriers to Outsourcing By Segment



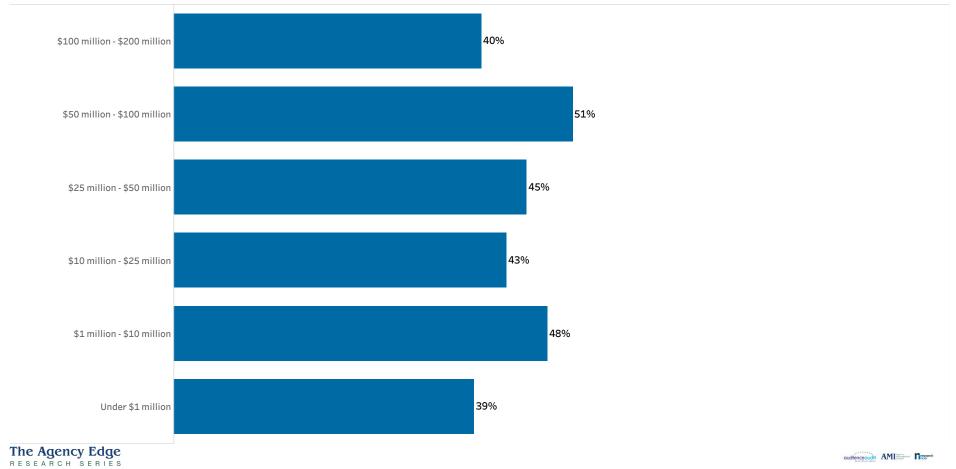
 $What are your organization's \ biggest \ barriers \ to \ outsourcing \ marketing \ work? \ Choose \ all \ that \ apply.$



% of Work	Team Size by % of Work	Team Size by Interest in	% Outsourcing Strategy	Barriers to Outsourcing	Outside Help Costs More	Outside Help Costs More	Important Qualities in	Clients Want Big Ideas	Alternatives to "Strategic	Alternatives to
Outsourced by Team	Outsourced	Outsourcing More			Than It Should (by Revenue)	Than It Should (by Budget)	Marketing Providers		Insight"	"Strategic Insight"
Size										

While 51% of respondents in the study strongly agree that outside marketing help costs more than it should, it doesn't vary by revenue level as we had expected.

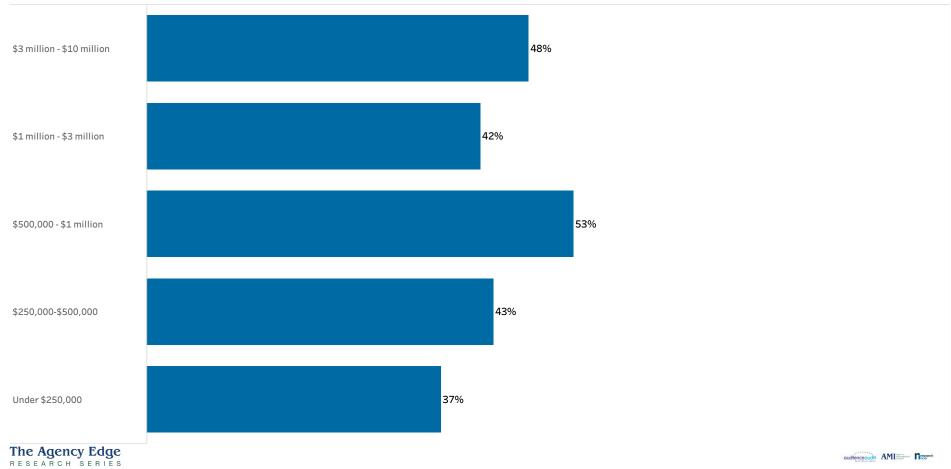
% Strongly Agreeing Outside Help Costs More Than It Should by Revenue



		% Outsourcing Strategy	Barriers to Outsourcing			Important Qualities in	Clients Want Big Ideas	Alternatives to "Strategic	Alternatives to "Strategic
Outsourced by Team Size	Outsourcing More			Than It Should (by Revenue)	Than It Should (by Budget)	Marketing Providers		Insight"	Insight"

It also doesn't vary by budget, although we had expected organizations with smaller budgets to be more likely to feel this way.

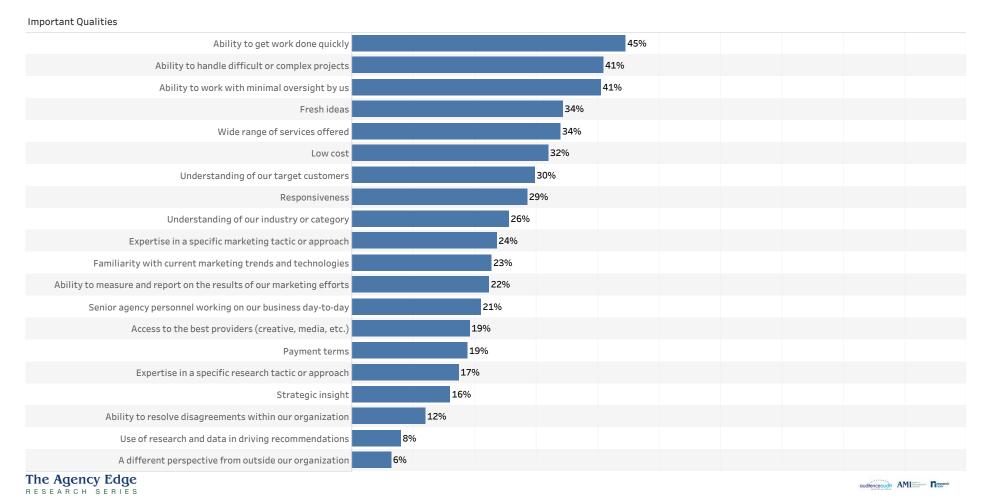
% Strongly Agreeing Outside Help Costs More Than It Should by Budget



% of Work	Team Size by % of Work	Team Size by Interest in	% Outsourcing Strategy	Barriers to Outsourcing	Outside Help Costs More	Outside Help Costs More	Important Qualities in	Clients Want Big Ideas	Alternatives to "Strategic	Alternatives to "Strategic
Outsourced by Team Size	Outsourced	Outsourcing More			Than It Should (by Revenue)	Than It Should (by Budget)	Marketing Providers		Insight"	Insight"
by realif size										

Only 32% identified "low cost" as one of the most important qualities in a provider -- far fewer than selected the ability to get work done quickly, handle difficult projects and work with minimal oversight.

and work with minimal oversight.

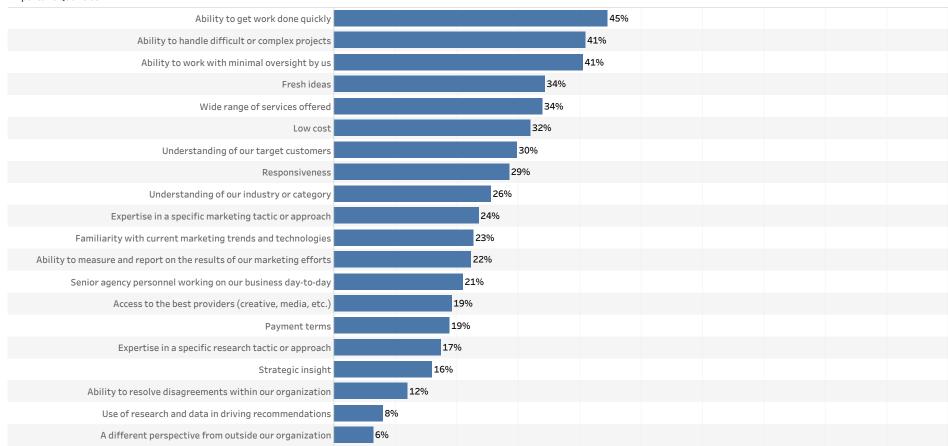


	Team Size by % of Work	Team Size by Interest in	% Outsourcing Strategy	Barriers to Outsourcing	Outside Help Costs More			Clients Want Big Ideas	Alternatives to "Strategic	Alternatives to "Strategic
Outsourced	Outsourced	Outsourcing More			Than It Should (by Revenue)	Than It Should (by Budget)	Marketing Providers		Insight"	Insight"
by Team Size										

Testing our assumption that clients prioritize strategic thinking when choosing a partner, "strategic insight" was selected by only 16% of respondents as a most important quality.

Important Qualities

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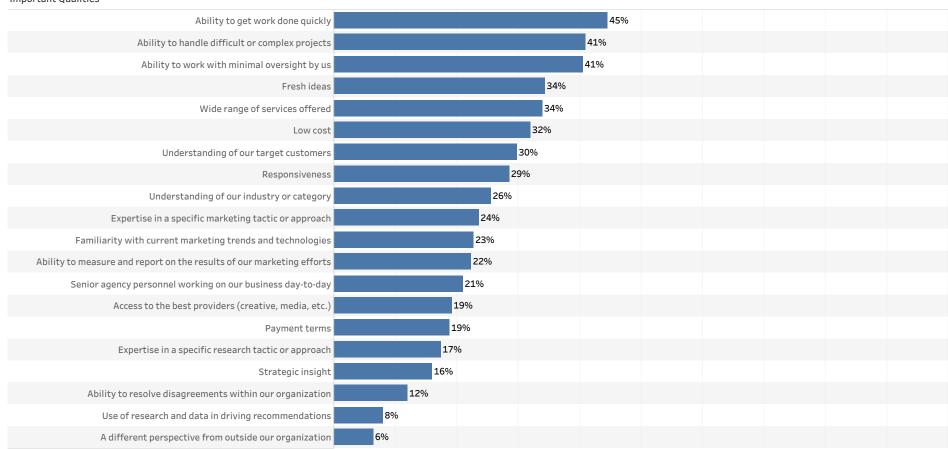


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Team Size by % of Work % of Work Team Size by Interest in % Outsourcing Strategy Barriers to Outsourcing Outside Help Costs More Outside Help Costs More Important Qualities in Clients Want Big Ideas Alternatives to "Strategic Alternatives to "Strategic Outsourcing More Than It Should (by Revenue) Than It Should (by Budget) Marketing Providers by Team Size

However, other terms associated with strategy were substantially more favored.

Important Qualities



% of Work	Team Size by % of Work	Team Size by Interest in	% Outsourcing Strategy	Barriers to Outsourcing	Outside Help Costs More	Outside Help Costs More	Important Qualities in	Clients Want Big Ideas	Alternatives to "Strategic	Alternatives to "Strategic
Outsourced by Team Size	Outsourced	Outsourcing More			Than It Should (by Revenue)	Than It Should (by Budget)	Marketing Providers		Insight"	Insight"

And we did find that the majority of those engaged in marketing strategy development outsource it to some degree -- suggesting that while it not be a critical consideration when choosing a new provider, it does come into play once trust is established.

% of Those Engaged in Activities Who Outsource Them to Some Degree

