

AGENCY MANAGEMENT INSTITUTE'S

# Build a Better Agency Summit



Casey Meehan

CEO, BZ Group

**Beyond the Buzz:  
7 Practical AI Solutions  
for Agency Growth and  
Client Impact**

Learn more. Make more. Keep more.

BZGROUP.AI

**BEYOND THE BUZZ:**  
**7 PRACTICAL AI SOLUTIONS  
FOR AGENCY GROWTH AND  
CLIENT IMPACT**

**AMI** Agency  
Management  
Institute

**BZ**

BZ GROUP  
**CONSULTING**

# AI to Replace 95% of Marketing?



NEWS ANALYSIS

## Sam Altman: AI Will Replace 95% of Creative Marketing Work

12 MINUTE READ



By [Dom Nicastro](#)

[Follow](#)

MARCH 13, 2024 | [DIGITAL MARKETING](#)

[Opt A Composable Approach and Outpace the Competition by 80%](#) (Read Now)



*OpenAI CEO says 95% of what marketers use agencies, strategists and creative professionals for will be handled by AI at nearly no cost.*

# **My Agency: Epic Presence**

## **Quick Background**

- **Content Focused**
- **Longform Blog posts**
- **SaaS (clients like Salesforce)**
- **10-year history**

# 2019: Can a Machine Learn to Write?

A REPORTER AT LARGE OCTOBER 14, 2019 ISSUE

## The Next Word |

*Where will predictive text take us?*

Text by John Seabrook



# My Agency: Epic Presence

I thought writing would be the last thing to be automated.



# **My Agency: Epic Presence**

**Q4 2022 - Our most successful quarter**

**Q1 2023 - I was letting go of my leadership team**

# **My Agency: Epic Presence**

**Why?**



# **My Agency: Epic Presence**

**Why?**

**ChatGPT was released on November 30th, 2022.**

**I felt the perceived value of what we did was destroyed.**

# **My Agency: Epic Presence**

**Why? And...**

**This felt like the biggest opportunity of my lifetime.**

# Blazing Zebra

The logo consists of a purple square containing the letters 'BZ' in a bright green, outlined font. The 'B' is a bold, sans-serif letter with a rounded top, and the 'Z' is a bold, sans-serif letter with a sharp top and a diagonal stroke.

**BZ**

# Blazing Zebra



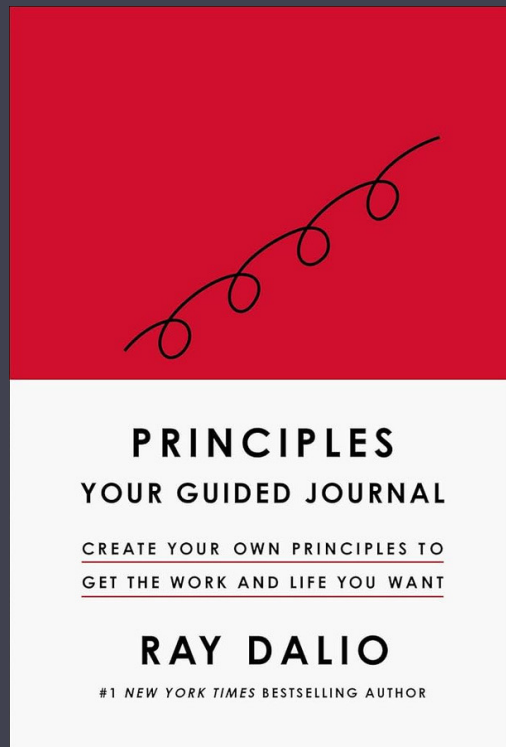
**BZ**

**We are on a migration.**

**The old watering holes are drying up.**

**We need to move quickly and embrace our unique strengths.**

# Unique Strengths



**Understand yourself.  
Understand others.  
Help others understand you.**

# **AI Challenges: Leadership**

**Don't want to micromanage**

**Don't want a weak strategy**

**Don't understand the true state of things**

# **AI Challenges: Perpetual Disruption**

**Rapid pace of generative AI development**

**A constant state of change**

**Rapid obsolescence of tech stacks and  
workflows**

# **Implications for Marketing Agency Owners**

**Resource Drain**

**Talent Gap**

**Client Expectations**

**Risk**



# Implications for Marketing Agency Owners

**A need for agencies to redefine their value proposition as AI takes over routine tasks.**

# **Opportunity for Agency Owners**

**This stuff is NO more complex than media buying, SEO, Web Dev....**

**In a few years, 50%+ of your revenue may come from helping clients apply AI in various ways.**

# **The AI Advantage and Its Limits**

**Acknowledge AI's speed and efficiency in basic marketing tasks:**

- **Copywriting**
- **Image Creation**
- **Elements of Strategy**

# The AI Advantage and Its Limits

## Scenarios:

- **AI Alone: Fast, but low-quality**
- **Humans Alone: Slower, inconsistent results**
- **AI + Human: Optimal – Significantly faster, significantly better**

# Plan of Attack

**Upskilling Staff**

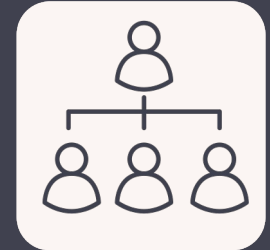
**Accountability Chart**

**90 Day AI Sprints (Rocks)**

**Your Niche, Your Data, Your Edge**

**Policy**

**Big Picture Focus**



# Plan of Attack

**Upskilling Staff**

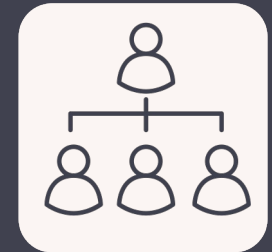
**Accountability Chart**

**90 Day AI Sprints (Rocks)**

**Your Niche, Your Data, Your Edge**

**Policy**

**Big Picture Focus**



# Upskilling Staff: Tools and Time!



# Upskilling Staff: Tools and Time!

75%

of knowledge workers use  
AI at work

Employees want  
AI at work—and  
they won't wait  
for companies to  
catch up.

**2024 Work Trend Index Annual Report: Microsoft + LinkedIn**

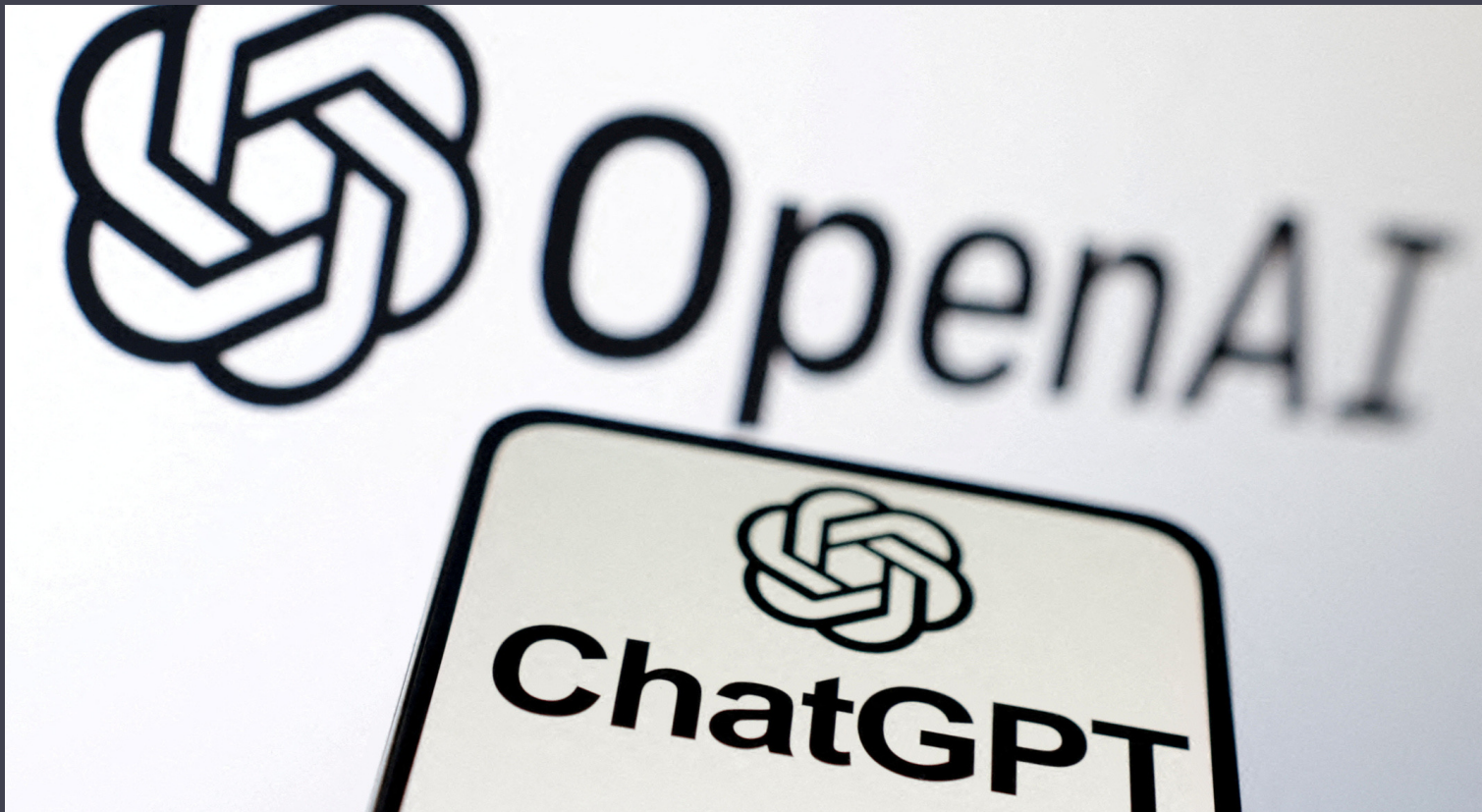


# Upskilling Staff: Tools



Gemini

# Upskilling Staff: Tools



# Upskilling Staff: Tools



# Upskilling Staff: Tools



perplexity

# Upskilling Staff: Tools

## One configuration:

- **Leadership: Access to All**
- **Writers: Claude + Perplexity**
- **Everyone Else: ChatGPT or Gemini**

# Upskilling Staff: Tools



Poe



TypingMind

A better UI for ChatGPT

# Upskilling Staff: Time

**20 min a day?**

**No less than 1 hr per week**

**Using the tools**

- **Not just reading about them!**

# Upskilling Staff: Time

#1

Frequently experimenting with AI is the #1 predictor of an AI power user.

The rise of the AI power user—and what they reveal about the future.

2024 Work Trend Index Annual Report: Microsoft + LinkedIn



# Upskilling Staff: Training

**A little coaching can go a long way.**

# Plan of Attack

**Upskilling Staff**

**Accountability Chart**

**90 Day AI Sprints (Rocks)**

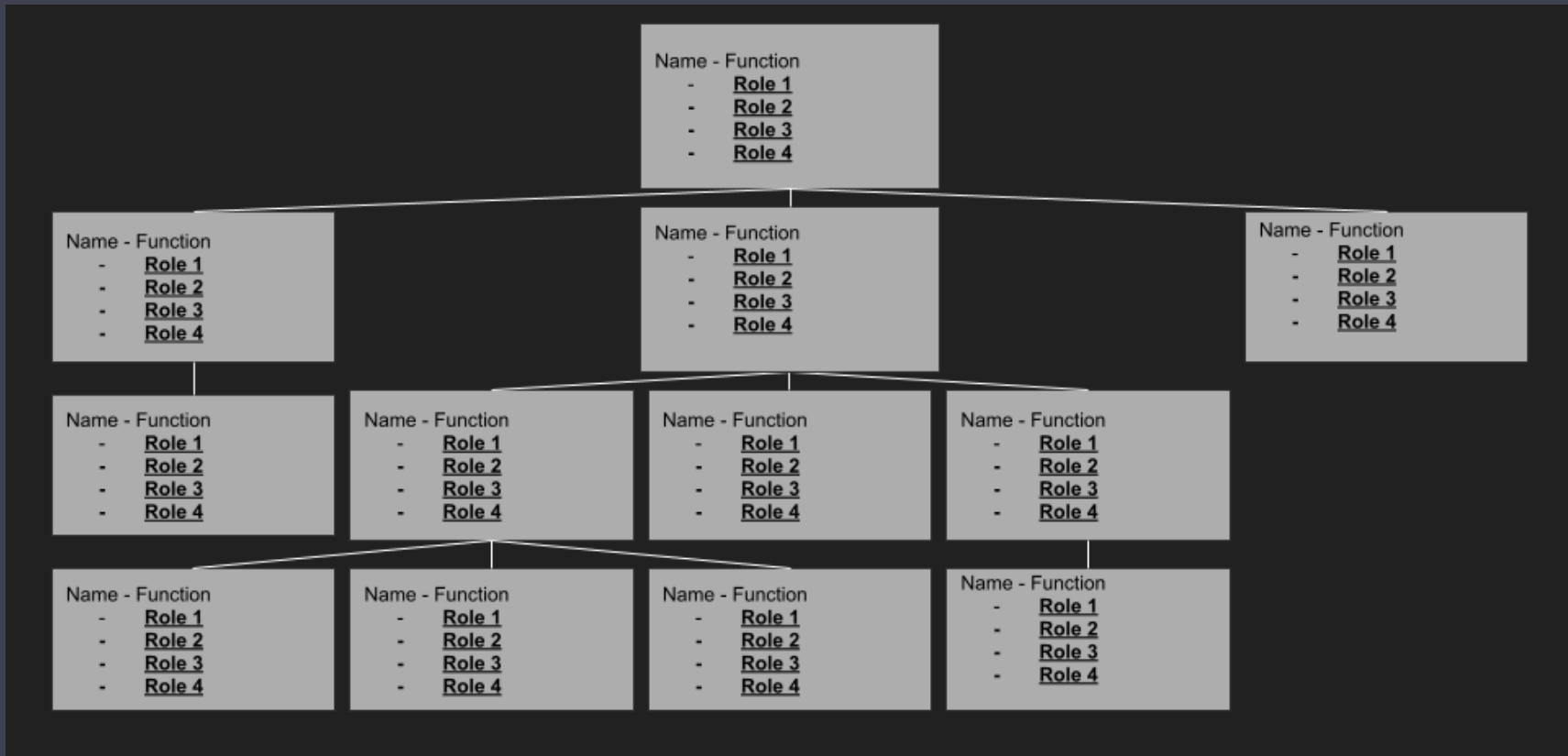
**Your Niche, Your Data, Your Edge**

**Policy**

**Big Picture Focus**



# Accountability Chart



# **Accountability Chart**

**CEO / Founder (Visionary) and COO  
(Integrator)**

**Sales/Marketing, Operations, and Back Office**

# **Accountability Chart**

**For each accountability item,  
brainstorm how AI can be used.**

# **Accountability Chart**

## **CEO (Visionary):**

- **Decision Making**
- **Messaging**
- **New AI Offers**

# **Accountability Chart**

## **COO (Integrator):**

- **Internal Policies**
- **Process Automation**
- **Team Alignment**

# **Accountability Chart**

## **Biz Dev:**

- **AI for Proposal Creation**
- **AI for Outreach**



# **Accountability Chart**

## **Account Mgr:**

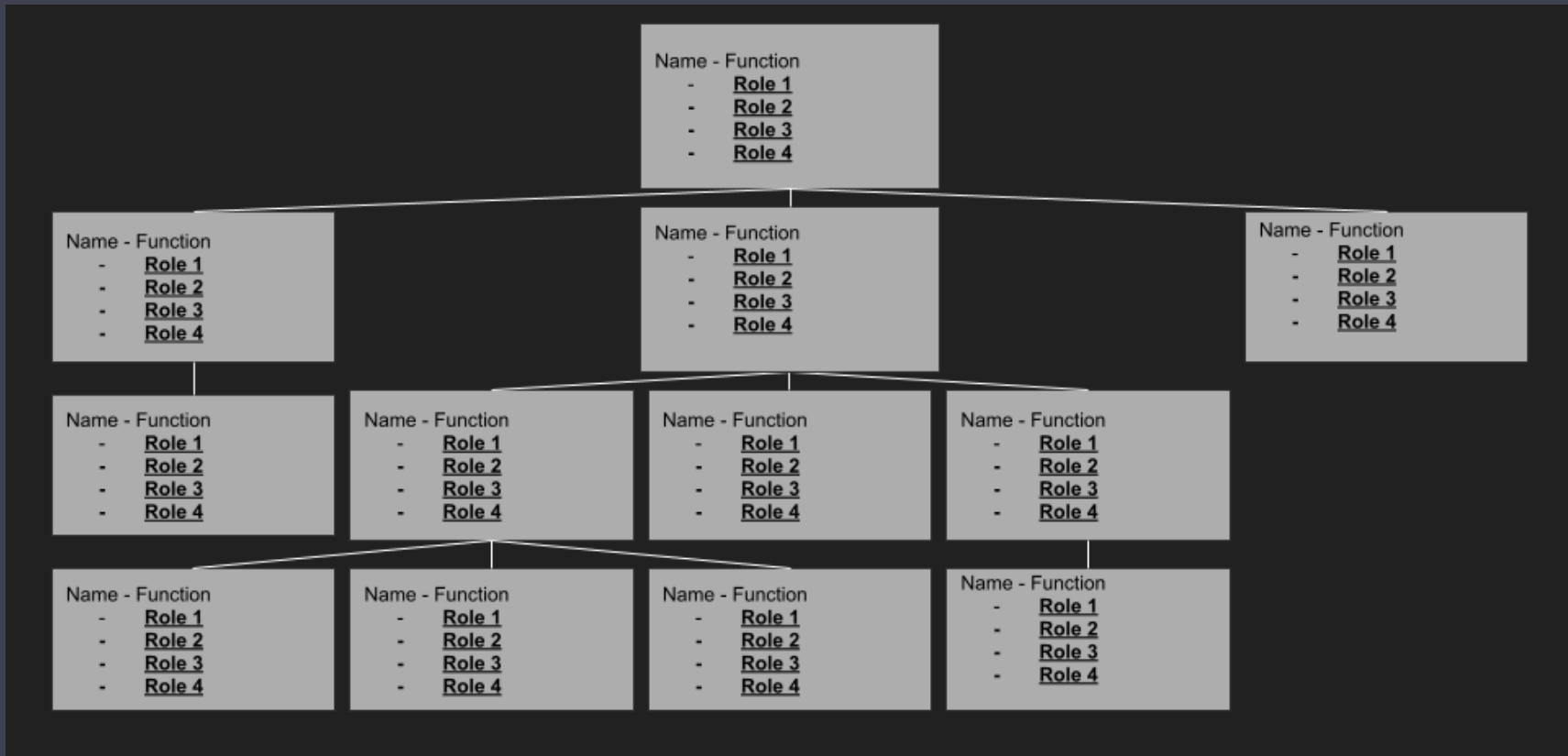
- **Client Report Creation**
- **Campaign Optimization**

# **Accountability Chart**

## **Back Office:**

- **HR Policy Bot**
- **Resume Screener**
- **Financial Data Analysis**

# Accountability Chart



# Plan of Attack

**Upskilling Staff**

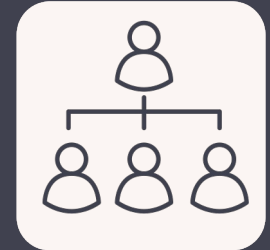
**Accountability Chart**

**90 Day AI Sprints (Rocks)**

**Your Niche, Your Data, Your Edge**

**Policy**

**Big Picture Focus**



# **90 Day AI Sprints (Rocks)**

**Quarterly showcase of what was accomplished.**

**Celebrate / publicize internal wins.**

# **90 Day AI Sprints (Rocks)**

**First round, just do something, then set ever more aggressive goals.**

# **90 Day AI Sprints (Rocks)**

**The real opportunity =**

**Offers that do not exist yet.**

# Plan of Attack

**Upskilling Staff**

**Accountability Chart**

**90 Day AI Sprints (Rocks)**

**Your Niche, Your Data, Your Edge**

**Policy**

**Big Picture Focus**





# **Your Niche, Your Data, Your Edge**

**Client Knowledge Base development**

**Doubling down on your niche**

# **Your Niche, Your Data, Your Edge**

## **360-Degree View:**

- **Transcripts**
- **Social Media Comments**
- **Purchase History**

# **Your Niche, Your Data, Your Edge**

## **Personalized Insights:**

- **Uncover nuanced preferences**
- **Pain points**
- **Motivations**
- **Behaviors**

# **Your Niche, Your Data, Your Edge**

**Customer Knowledge Base =  
Significant competitive advantage!**

**To a lesser extent - Your Prompts,  
Sequences, and Processes.**

# Your Niche, Your Data, Your Edge

66%

of leaders say they would not hire  
someone without AI skills

For employees,  
AI raises the bar  
and breaks the  
career ceiling.

2024 Work Trend Index Annual Report: Microsoft + LinkedIn

# Plan of Attack

**Upskilling Staff**

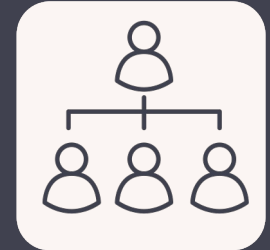
**Accountability Chart**

**90 Day AI Sprints (Rocks)**

**Your Niche, Your Data, Your Edge**

**Policy**

**Big Picture Focus**



# Policy

78%

of AI users are bringing their own  
AI to work (BYOAI)

**A Blessing  
and A Curse?**

# Policy

**Build guardrails to ensure you do not get lost in this migration.**

**Do's and Don'ts for the team.**



# **Policy: Do's**

**Experiment Daily**

**Share Wins with Colleagues**

**Think: “Can AI Do This?”**

## **Policy: Don'ts**

**Don't: Blindly trust or publish AI responses**

**Don't: Use any tool that isn't approved by leadership**

# Plan of Attack

**Upskilling Staff**

**Accountability Chart**

**90 Day AI Sprints (Rocks)**

**Your Niche, Your Data, Your Edge**

**Policy**

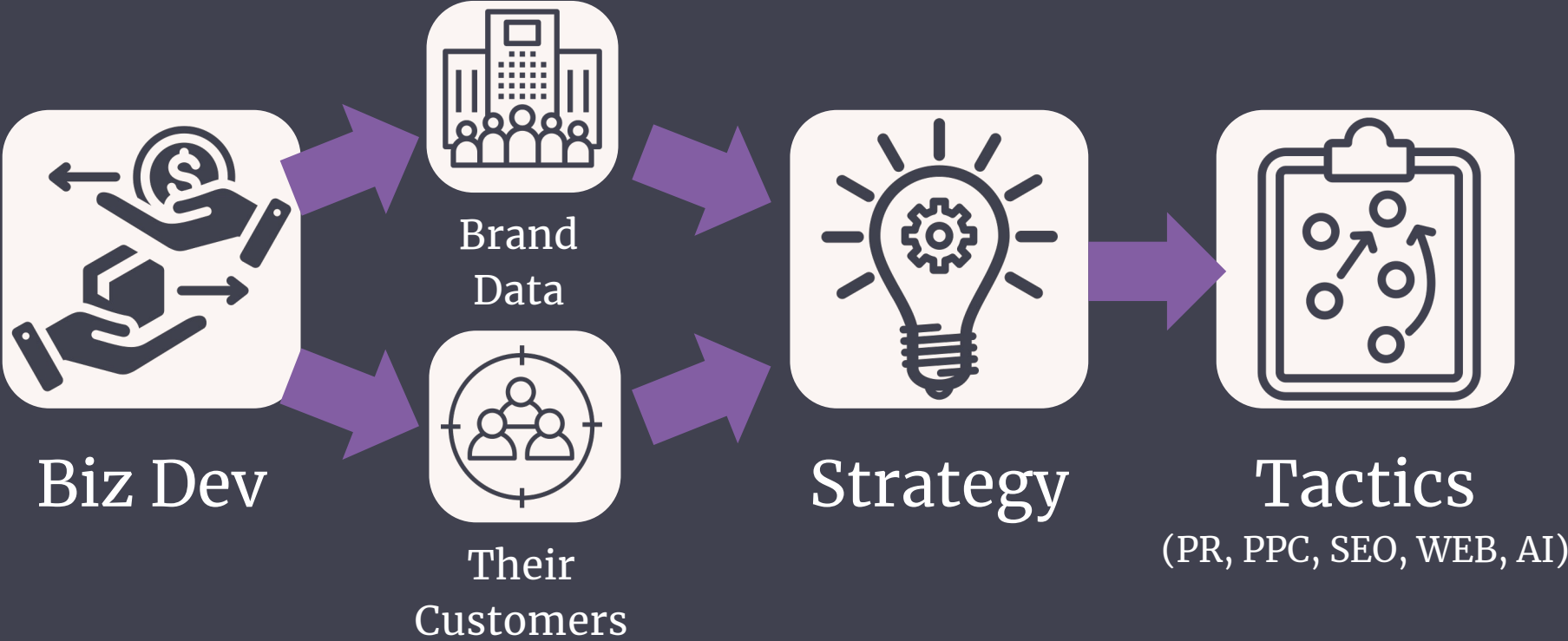
**Big Picture Focus**



# **Big Picture Focus**

**Focus on the "Why" Behind Your  
Work**

# Big Picture Focus: The Work



# Big Picture Focus: Internal



# Summary

**Team needs Tools and TIME (20 min/day)**

**Accountability Chart as your AI Blueprint**

**Use 90-Day Sprints (Rocks) to Implement AI**

- **Every team member should always have an AI rock**

**Build a Knowledge Base in your Niche (Your Edge)**

**Celebrate AI Wins Internally = Build the Culture**

**Focus on the Big Picture! Work hard toward a goal.**

# The one prompt that will improve your business every day for the rest of time

The one prompt that will improve your business every day for the rest of time



**Prompt:** “Each day please give me a small exercise or concept to focus on related to one of these areas, rotating through them as the days go on? Here are the areas I wish to focus on:

## Leadership

**Self-Assessment:** Understand your own leadership style, strengths, and weaknesses.

**Vision & Mission:** Develop clear and inspiring business visions and missions.

**Team Alignment:** Foster collaboration by aligning the team with the organizational goals.

**Continuous Development:** Implement leadership training, coaching, and continuous learning across my organization.

## Back Office

**Financial Management:** Implementing sound financial practices, including budgeting





# More Resources / Questions?



- **The One Prompt: <https://bit.ly/one-prompt>**
- **Blazing Zebra on YouTube: <https://youtube.com/@BlazingZebra>**
- **[Casey@EpicPresence.com](mailto:Casey@EpicPresence.com)**
- **[LinkedIn.com/in/casymeehan](https://www.linkedin.com/in/casymeehan)**